

LPYFC Board Member Code of Conduct

Adopted 3/19/2024

As a nonprofit organization at the forefront of local youth football and cheer, LPYFC's board policy is to uphold the highest legal, ethical, and moral standards. Our donors, volunteers and participants support LPYFC because they trust us to be good stewards of their resources, their children's safety, and to uphold rigorous standards of conduct. Our reputation for integrity and excellence requires the careful observance of all applicable by-laws, policies, procedures, rules, and regulations, as well as a scrupulous regard for the highest standards of conduct and personal integrity.

The LPYFC board will comply with all applicable by-laws, policies, procedures, rules, and regulations, and expects its directors to conduct themselves in accordance with the letter and spirit of all relevant laws; to refrain from any illegal dishonest or unethical conduct; to act in a professional, businesslike manner; and to treat others with respect.

In general, the use of good judgement based on high ethical principles will guide directors with respect to lines of acceptable conduct. However, if a situation arises where it is difficult to determine proper course of conduct, or where questions arise concerning the propriety of certain conduct by an individual or others, the matter should be brought to the LPYFC board.

We, as LPYFC board members, dedicate ourselves to carrying out the mission of this organization. We will do the following:

- Recognize the chief function of the LPYFC board at all times is to serve the best interests of our constituency.
- Accept as a personal duty the responsibility to keep up-to-date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- Respect the structure and responsibilities of the board, provide them with facts and advice as a basis for their making policy decisions, and uphold and implement policies and decisions adopted by the board. While we, as individuals, may not always agree with group decisions, it is expected that we will support group decisions and agree to provide a unified vision.
- Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion. We are all responsible for communication. Therefore, we have a responsibility to being positive senders, as well as receptive, active listeners.
- Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in order to inspire confidence and trust in all our activities.
- Avoid any interest or activity that is in conflict with the conduct of our official duties.
- Respect and protect privileged information to which we have access in the course of our official duties, including any and all conversations during board meetings.

Infractions of this Code of Conduct are to be reported to the board immediately. Please see LPYFC's current Policies and Procedures document (Revised 2022), Section K, Discipline Policy, as well as CAFYL's Rules, Regulations & Game Rules (Revised 2023), Section 2, Code of Conduct and Section 3, Violations of the Code of Conduct and the Bylaws and Rules & Regulations; Discipline. Per LPYFC's By-Laws (Adopted 2017), Section 5, the Board shall have the power to suspend or expel any board member for conduct it judges to be prejudicial to the good name and/or purpose of LPYFC.

Signature _____

Date _____

Name (please print) _____